



# National Professional Qualification for Headship

## Become an outstanding headteacher

- > Flexible learning to suit your timetable
- > Improve overall outcomes for your school
- > Learn new habits to drive change

Accredited NPQ provider

# Lead with confidence

**Are you a headteacher or aspiring headteacher or head of school who wants to drive improvement?** The National Professional Qualification (NPQ) for Headship uses evidence-based learning to help you set an ambitious vision for your school and transform overall outcomes for pupils.

## Benefits for teachers

### > Learn crucial skills and sector knowledge

Follow a single, evidence-based framework shared by other educators nationwide.

### > Learning that sticks

Training is delivered in regular bite-sized chunks so there are no long days away from your day job. Learning in short, sharp bursts also helps you to retain knowledge.

### > Thrive in your school setting

Develop the knowledge and skills to work to the best of your ability and tackle the complexities and challenges of your daily role.

### > Combine insight with practice to create new teaching habits

Form new habits in your teaching by first learning about the theory of key topics and then working on how you can apply what you learn in context.

## Shared learning

Participants learn alongside colleagues whose contexts are similar, facilitated by delivery partners who know and understand your needs.

### > Create confident school leaders

Headteachers will be equipped with the knowledge and practical skills to establish a culture and conditions where staff and pupils can thrive.

### > Enjoy flexible learning

We know that schools' and trusts' needs vary, so our programmes are designed to be highly flexible to fit around your day job. You can choose when to complete the weekly online units and have full control over when to book events.

### > Create a common knowledge base

Our National Professional Qualifications are aligned to each other. Teachers and leaders who complete them share a common language and framework to drive improvement in their school.

### > Transform pupil outcomes

Education Policy Institute research shows that high quality professional development can improve pupil outcomes almost as effectively as having a teacher with 10 years' experience in the classroom.

## About Hartismere Leadership Training

Our resolution is to enable students to achieve outstanding outcomes through the development of excellence; in the classroom and through transformational strategic leadership. We work with schools across East Anglia.

## What does the training include?

This programme follows the [Department for Education's NPQ Headship Framework](#).

## You will learn how to

- > Set clear goals and communicate shared values that improve classroom and school culture.
- > Transform pupils' knowledge, capabilities and beliefs about learning.
- > Create a fair and structured approach to learning and testing.
- > Establish a safe and positive environment for pupils.
- > Support colleagues to meet individual needs and make sure all pupils have access to a rich curriculum.
- > Lead school-wide professional development for staff.
- > Establish good financial, human and educational resource management.
- > Make and act on evidence-informed decisions.
- > Work well with parents, carers, other schools and the wider community.
- > Lead by example, be accountable for decisions and make sure staff know their professional responsibilities.

## How is the training delivered?

The content is delivered through blended learning. This includes real-time, interactive online sessions. Face-to-face conferences and self-guided modules that you can fit around your timetable. You'll put what you learn into practice in your school and be able to track your progress and get feedback as you go.

## How much does the training cost?

Department for Education-funded scholarships are available for state funded-schools and academies in England. Contact us to find out if you're eligible.

If your setting isn't eligible, the NPQ for Headship costs £1,949 plus VAT.

You can find your local delivery partner and their contact details on this [map](#).



91% of teachers and school leaders would recommend their Ambition NPQ to a colleague  
(Ambition Institute participant survey, April 2024, 3,345 respondents)

Note: programme content is subject to change.

## About Hartismere Leadership Training

Hartismere Leadership Training specifically focuses on developing teachers and leaders to be at the forefront of the latest educational research. In partnership with Ambition Institute we ensure that the learning supports the latest research with an understanding of local needs.

## About Ambition Institute

A great teacher changes the future every day. They can be the critical factor in a child's success, especially for those who have had a tough start in life. At Ambition Institute, we support teachers and school leaders at every stage of their careers, helping them to keep getting better.

We are a charity providing training and professional development based on the most rigorous research and evidence about what really works. Together, we're shaping the future of education to give every child the best start in life.

"My confidence has grown significantly over the course of the NPQH. I'm enjoying the course immensely, and it has made a huge difference already to my role in the way I take decisions, and the way I think about impact on staff and pupils. When I have delivered professional development, I have grounded the content in evidence."

Ambition NPQH participant

## Learn more

Get in touch today to find out how to apply for our NPQ for Headship programme.

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Department  
for Education